# **NEW TEACHER ORIENTATION**

Lincoln Education Center

## **Tuesday 8/4/15 VIEW NEW TEACHER DOCUMENTS**

Tucsuay 6/-	HIS VIEW TEACHER DOCUMENTS
8:30 – 8:45	Welcome and Opening Remarks - Mr. Jonathan Bradburn - Director for Human Resources Introduction of Central Office Staff
	Mr. Ralph Grimm - Superintendent of Schools
	Ms. Jennifer Bloyd-Hamm - Assistant Superintendent for Finance and
	operations
	Ms. Tammie Bolden - Director for Curriculum and Instruction and Pre-K Services Ms. Dawn Michaud - Director for Special Education
	Mr. Jeff Flater - District Athletic Director
	Matt Jacobson, Coordinator of Technology and Professional Development
	Introduction of Mrs. Jodi Scott - Regional Superintendent for Henderson, Knox, Mercer, and
	Warren counties
0.45 0.15	
8:45 - 9:15	Mr. Ralph Grimm, Superintendent
	• Welcome
	District Vision
	Successes and Challenges
	Mr. Grimm's Top 14 list
9:15 - 10:15	Ms. Tammie Bolden - Director for Curriculum & PreK Programs ( <u>C &amp; I Website</u> )
9.13 - 10.13	Delivering an effective lesson
	Using data to drive your instructional decisions
	Identifying and closing achievement gaps
10.00 10.15	1
10:00 – 10:15	Break
10:15 – 11:00	Kim Lakis - Response to Intervention
	• The tiers of RTI
	Supports available for teachers
	Resources available for teachers
	Parking Lot Discussion
11:00 – 11:45	GEA David Sharp, GEA President
	Thomas (TC) Michels, GEA membership Chairperson
11:45 – 12:45	Lunch - provided by the district
12:45 – 2:00	Laurie Aten - GHS teacher
	<ul> <li>Planning for Success</li> </ul>
	o Quality lesson design that hooks (engages) our kids
	o How to include students in the instructional process
	o Differentiated Instruction
2:00 - 2:15	Break
2:15 - 3:00	Matt Jacobson
	District New Teacher Mentoring Program & New Teacher Learning Team
3:00 - 3:30	Mike Doney
2.00	• Introduction to Skyward Student Management System – Employee Access and Time-Off
	Provide Resources for Grade book (Matt J.)
	Accessing student information
3:30	Parking lot discussion & Adjourn Lombard and Churchill need volleyball coaches
2.50	

#### **NEW TEACHER ORIENTATION**

Wednesday 8/5/14

8:30 – 9:30	English Language Learner training with District ELL Staff  • Mr. John Prats and Mr. Scott Rasso
	o Who are the kids that are coming to us?
	o How can we best meet the language needs of these students?
9:30 – 9:45	Break
9:45 - 11:45	District Evaluation Plan for Certified Staff - Mr. Jonathan Bradburn
	Charlotte Danielson's Model
	<ul> <li>Process for new teachers</li> </ul>
	Introduction to EdAutomate/ProcessMaker Web Application
	District expectations
	Classroom management
	Being coachable
11:45 – 12:30	Lunch - provided by the district
12:30 - 1:30	Jean Kilpatrick-Ruebner, 4th Grade Teacher, Steele School
	The Three Pillars of effective teaching
	o Relationships
	o Rigor
	o Relevance
1:30 - 2:15	Matt Jacobson
	Tech Tools for teachers
2:15 - 2:30	Break
2:30 - 3:30	Miscellaneous - Mr. Jonathan Bradburn
	District Mission Statement - "Helping Students Achieve their Dreams"      Continuous support continuous mostings
	<ul> <li>Continuous support - continuous meetings</li> <li>District ID's</li> </ul>
	<ul> <li>Phones, Email and the Internet</li> </ul>
	No expectations of privacy on school computer equipment
	• Dress code
	Time Management
	High Expectations
	Communication with our Parents
	Prepare, prepare and then prepare again  First impressions (No second dispress here)
	<ul><li>First impressions (No second chances here)</li><li>Professionalism</li></ul>
	<ul> <li>Responsibilities of being a positive role model</li> </ul>
3:30	Adjourn

### NEW TEACHER ORIENTATION

## **Thursday 8/6/15**

All Special Education staff are to report to Easy IEP training at Lombard Middle School from 8:30 AM to 2:00 PM.

8:30 - 8:45	A little introduction into the Ron Clark Academy
8:45 – 10:00	Barb Baker-Sandstrom, 7 <sup>th</sup> Grade English/Science Teacher, Lombard Middle School  • How to Make Every Minute Count  o A day in the life of a District #205 teacher  o How does it all come together?
10:00-10:15	Break
10:15-11:05	Matt Jacobson      Harry Wong Overview     Parking Lot Discussion
11:05-11:15	Bailey Cavanah & Jennifer Young  • Western Illinois Reading Council
11:15-12:15	Lunch with the District's RCA Team provided by the district
12:15-12:45	Panel Discussion with the RCA Team  Opportunity to ask real questions about teaching and learning Tips, tricks and survival guides to help along the way
12:45 - 1:00	Wrap up - Evaluation forms and CPDU's
1:00 - 3:30	Release to meet with building Principals & work in buildings